

Sustainability Report 2019



Editorial

André Schneider, Managing Director

For its fourth edition, the Sustainability report is available for the first time in digital form and is accompanied by a paper summary. It sets out Genève Aéroport's economic, social and environmental commitment, as well as its quantified results for 2019 and its objectives.

The Airport pursues a strong environmental policy by building on its initiatives and large-scale projects. It is also driven by the desire to be a socially responsible player by creating many jobs and promoting professional integration and employability of its staff.

We work in favour of a corporate culture where sustainable development plays a vital role and where each employee is a key player and thanks to everyone of them, we can take pride in our strong results. As I write these lines, in the midst of the Covid-19 epidemic, the airline industry is experiencing unprecedented difficulties.

While the airport turns 100 years old this year, it is facing a very serious aviation crisis. Reassuringly, our company has demonstrated over time its ability to adapt and meet many challenges.

This major health crisis cannot put an end to our actions. Our commitment to sustainable development remains in place. The connection to the GeniLac ecological network or our ambitious energy policy are examples of this. There are many challenges, of course, but Genève Aéroport will meet them.



Scan me to view the issues and content of the 4th edition of the Sustainability report of Genève Aéroport.

2019 key figures



186,043
Movements



149
Destinations



1,136
Employees



493.9
CHF million
in turnover



Limiting noise pollution for local residents

Air traffic noise is one of Genève Aéroport's major concerns. Aware of its urban character, the airport does its utmost to curb the noise of its operations by encouraging the use of quieter planes and by limiting movements at night. As part of the Sectoral Aviation Infrastructure Plan (SAIP) adopted by the Federal Council in 2018, it is committed to capping and then reducing noise by 2030.



Number of inhabitants exposed to noise

- * ↘ **20,135** Inhabitants exposed to a higher sound level than limit values

Night movements

- ↘ **10,037** movements between 22:00 and 00:30
- ↘ **1,551** take-offs after 22:00

Aircraft acoustic performance

- ↗ **18.7%** aircraft movements in the quietest class (line and charter, passengers only)

Each year, Genève Aéroport makes numerous presentations in neighbouring municipalities. Every quarter, Genève Aéroport meets with the Canton, the neighbouring municipalities, local residents and environmental associations, as well as the airlines, to discuss a number of topics including the airport's noise footprint.

Dialogue

10 sessions
of the Advisory Board for Air Traffic Nuisance Control
(plenary sessions and sub-committees)

64 public presentations

672 remarks
from citizens or associations within the framework of
public consultation of the proposed modification of
the airport's operating regulations

Complaints and requests relating to aircraft movements or platform activities

↗ **205** complaints

↘ **46** complainants

Dwelling soundproofing programme for the municipalities bordering the airport

↗ **3,983** dwellings bordering
the airport soundproofed
2027 target: +3,000

↗ **55** CHF million
spent since 2004

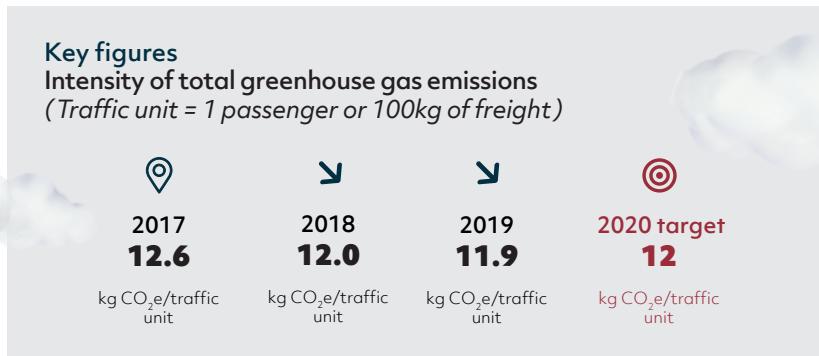
Genève Aéroport is contributing
to the following UN Sustainable
Development Goals:



Minimising carbon footprint and air pollution

Genève Aéroport has set the goal of minimising CO₂ and pollutant emissions from airport activities and is increasing initiatives in this direction.

Autonomous heat pumps, which consume little energy, were installed on the apron to cool or heat the planes before take-off. At the same time, the airport can count on the growing commitment of airlines to offset the carbon emissions of their flights.



Energy exemplarity of infrastructures

- ↗ **+26.4 %**
energy efficiency since 2006
2020 target: +25 % (exceeded)
- = **57 %**
of renewable energy (heating, cooling, electricity, vehicle fuels)
2020 target: 56 % (exceeded)
2025 target: fossil fuel-free heating and cooling of buildings
- ↗ **13,466 m²**
of solar panels
2030 target: 55,000 m²





Genève Aéroport has been developing projects for several years to encourage its passengers and employees to opt for sustainable mobility and is working towards increasing the number of electric vehicles on the apron.

Sustainable modal share of passengers

- ↗ **50.5 %**
use public transport
2020 target: 45 % (exceeded)
- ↗ **1,186,807**
public transport tickets offered



Sustainable modal share of employees

- ↗ **38 %**
use public transport,
carpooling or soft mobility in 2017
2020 target: 45 %
- ↗ **1,587** employees on site
benefit from a financial contribution
for sustainable mobility

Mobility on the apron

- ↗ **29 %**
of electric or hybrid vehicles/machines on the apron
2020 target: 40 %
- ↗ **71.4 %**
of vehicles meeting the latest anti-pollution standards



Genève Aéroport is contributing
to the following UN Sustainable
Development Goals:



Preserving the natural environment and resources

Genève Aéroport has a water evacuation plan to prevent the discharge of pollutants into the natural environment. In addition to protecting watercourses, it is committed to preserving biodiversity in its meadows, optimising waste and natural resources management.

Aircraft de-icing

- ↘ **290** litres of glycol/intervention
- ↗ **100%** de-icing residue intercepted before discharge into the natural environment
2019 target: 100% (achieved)

Water consumption

- ↘ **11.8** litres of water consumed on average per traffic unit
2020 target: 11.5 litres of water per traffic unit

Waste management

- ↗ **46.2%** waste recycling rate
2020 target: 50%

Biodiversity

- = **26** protected plant species present in airport meadows



Genève Aéroport is contributing to the following UN Sustainable Development Goals:



Promote regional socio-economic development

Aware of playing a major economic role in the region, Genève Aéroport intends to engage in loyal and ethical business relations with its partners. To achieve this, it has tightened the control of tenders. It is also committed to the common good through its sponsorship policy and numerous partnerships.

Direct economic value distributed

- ↗ **599** CHF million direct economic value distributed to its stakeholders in the form of salaries, public contribution, service contracts, bank charges and support for associations
- ↘ **95.8%** of expenses incurred with suppliers on Swiss soil

Responsible purchasing

- ↗ **25** people trained in the purchasing process
2020 target: 70

Community engagement

- ↗ **52** projects financially supported in neighbouring municipalities
- ↘ **2,573** interventions of airport ambulance personnel in the cantonal territory

Genève Aéroport is contributing to the following UN Sustainable Development Goals:



Being a socially responsible employer

Genève Aéroport has implemented fair working conditions which are respectful of all its employees and promote diverse teams. It pursues a proactive policy in terms of promoting the health, well-being and safety of employees. It is also committed to professional integration and maintenance of employability.

Employee health, safety and well-being

- ↗ **7.8%**
of absence rate
2020 target: < 7.2%
- ↗ **277** sessions
of training related to occupational health and safety
- ↗ **34** occupational accidents
for 1,000 FTE

Diversity and prevention of discrimination

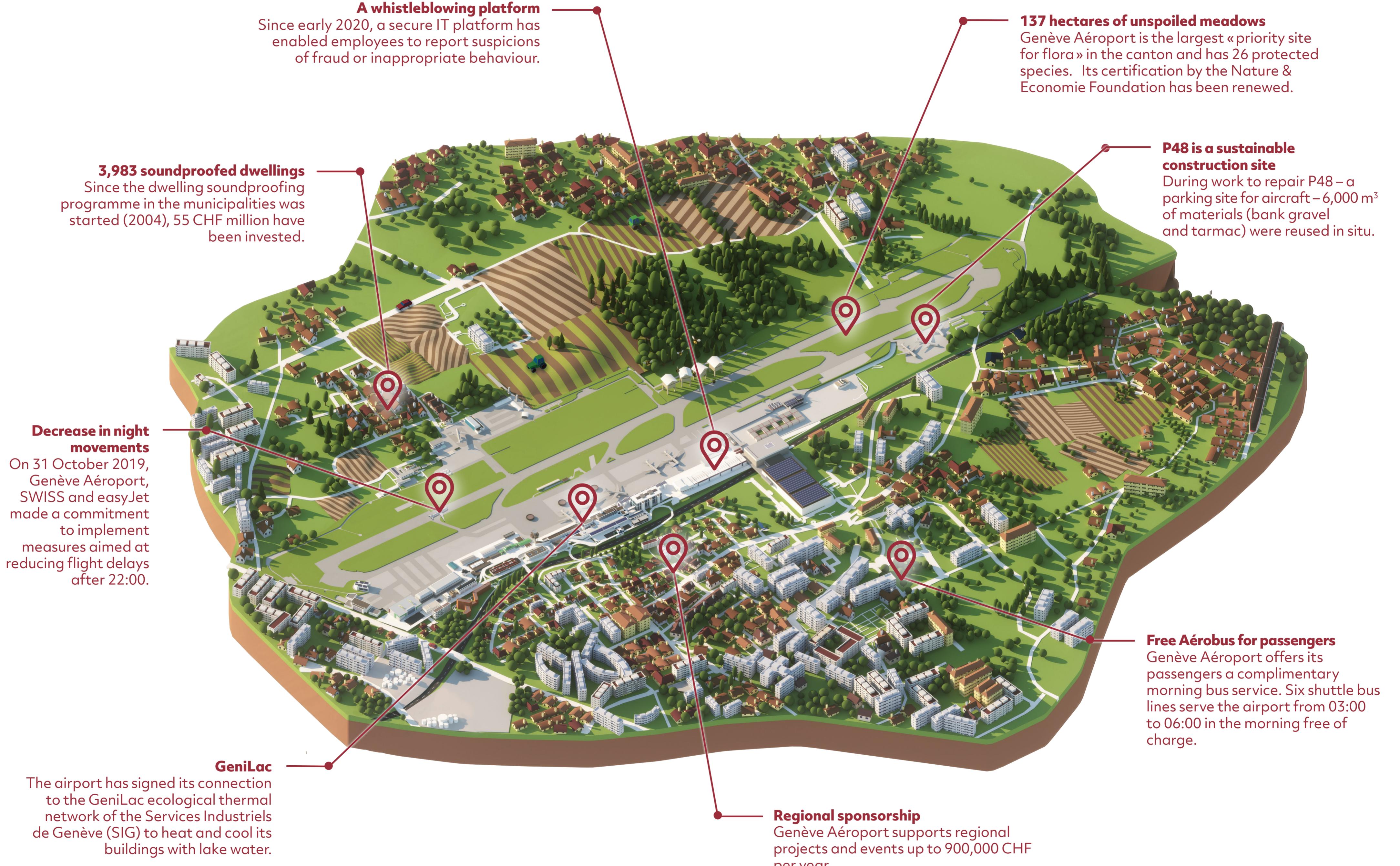
- ↘ **29.3%**
of women in the company
- ↗ **20.8%**
of women in management

Professional integration and employee training

- ↗ **31** people
in search of a job hired
- 34.3%**
of initial training programmes compared to the number of positions advertised

Genève Aéroport is contributing to the following UN Sustainable Development Goals:





To consult our
Sustainability report :
rapports.gva.ch/2019

The fourth edition of the Sustainability report confirms Genève Aéroport's economic, social and environmental commitment. In line with the Sustainable Development Goals defined by the UN, the airport leads a comprehensive environmental protection policy and builds on initiatives in this direction. For example, it strives to fight against noise pollution and minimise CO₂ and pollutant emissions from its activities. The airport constantly maintains dialogue with its stakeholders, in particular the neighbouring municipalities.

It also sets up respectful working conditions. The health of workers and the safety of operations underpin the smooth running of the airport.

Finally, Genève Aéroport contributes to the strength of the region's socio-economic fabric by maintaining a quality range of destinations and creating many jobs. This report on sustainable development lists the actions of Genève Aéroport, measures them and indicates the objectives set for the years to come.

The figures in this document relate to the year 2019.

**The full and digital version
of our Sustainability report under :**

rapports.gva.ch/2019



GENEVE
AÉROPORT

©GenèveAéroport September 2020

**OBJECTIFS
DE DÉVELOPPEMENT
DURABLE**